

**KIRKBY MALZEARD CE PRIMARY SCHOOL
POLICY ON SAFEGUARDING CHILDREN**

RATIONALE:

Kirkby Malzeard CE Primary School gives the highest importance to the safeguarding and welfare of children. The Governors, Headteacher and staff will carry out their responsibilities efficiently, effectively and diligently to ensure that this school is a safe learning environment for children.

We aim:

- To ensure that children within our school are safe at all times
- To ensure that all stakeholders are safe and feel that they are able to put the welfare of the children first without concern that there will be any negative consequences to their actions.
- To ensure that all adults who have contact with children in school have been properly vetted & cleared as suitable to work and support children in our care.
- To ensure that all adults who have contact with children in our school have been trained to undertake their responsibilities effectively.

STRATEGIES:

- Providing a safe & supportive environment – The school plays full regard to DfES guidance 'Keeping Children Safe in Education' – 2016 & 'Safeguarding Children & Safer Recruitment in Education (2011 – updated 2012)
- Our school complies with the DCSF 'Guidance for a Safer Working Practice for those working with Children & Young People in Education & Early Years Settings' (2015)
- Safeguarding Information for Pupils - All pupils in our school are aware of whom they might talk to in and out of school, their right to be listened to and heard and what steps can be taken to protect them from harm. (Link to PSHE policy & Child Protection policy)
- Partnership with Parents
- Partnership with others e.g. Children's Social Care, Education Social Work Service etc.
- School Training & Staff Induction – Designated Safeguarding Lead & Deputy Designated Safeguarding Lead with responsibility for child protection attend training for this role which is refreshed every 2 years. In-house whole school Child Protection Training & Basic Awareness Training (safeguarding) through the North Yorkshire Children's Safeguarding Board (NYCSB) refreshed every 3 years. PREVENT Duty (2015) training (protecting children from radicalisation) for staff in line with Home Office Requirements.

'Safeguarding' covers more than the contribution to child protection in relation to individual children. It also encompasses all aspects of pupils' health, safety and well-being. In addition to our Child Protection policy the following policies link closely to safeguarding;

- Health & Safety, First Aid & Medicines, E-Safety, Acceptable Use, Attendance, Staff Behaviour, Behaviour, Anti-Bullying, School Equalities Policy, Inclusion, Educational Visits, PSHE, SEN/Inclusion, Whistleblowing, Restrictive Physical Intervention, Missing Child, Sex and Relationship Education and Keeping Children Safe in Education (2016)

And these should be read in conjunction with this policy document.

The Design of the Curriculum

The curriculum deals with safeguarding in two ways. Firstly, in subjects such as Personal, Social and Health Education relevant discussions around related issues take place with the children. Topics include such themes as Drugs, Alcohol, Sex and Relationships, Stranger Danger, and e-safety issues. Children are encouraged to explore and discuss these issues.

Secondly, the curriculum is designed so that safety issues within the subject are discussed and safe practices explained, such as using equipment properly in PE and Design and Technology. Appropriate staffing levels will be maintained at all times when the curriculum is being delivered outside of the school site. Appropriate and agreed pupil/adult ratios are always maintained. The lead adult always risk assesses visits and trips to ensure children are safeguarded and protected from harm before the event is finally authorised by the Headteacher, who is the School Educational Visits Coordinator. Visiting speakers, with correct clearance and/or constant supervision are always welcome into school so that they can give specialist knowledge to the children.

Site Security

Kirkby Malzeard CE Primary School aims to provide a secure school site and has recently upgraded playground fences and gates. We have locked access gates at the Manor Court entrance & on the KS1 playground during the school day.

We do however recognise that the site is only as secure as the people who use it, therefore, all people on the site have to adhere to the rules, which govern it. It is recognised that laxity can cause potential problems to safeguarding. Therefore, the school ensures that:

- doors have security fobs and are kept closed to prevent intrusion.
- visitors and volunteers only enter through the main entrance and must sign in at the office.
- children are only allowed home with adults/carers with parental responsibility or confirmed permission has been received in advance.
- empty classrooms have closed windows.
- children are not allowed to leave school alone during school working hours and if collected by an adult, signed out.
- should a child leave the school premises without permission then staff have been informed never to chase after a child, but rather to report immediately to the office. The Missing Child policy will be adhered to and Parents and Police will be informed of the circumstances.

OUTCOMES:

Children will be safe in school. Only those who are safe and trustworthy will work with children in this school and those responsible for employing staff will have successfully completed 'Safer Recruitment' training.

Accessibility of policies

Parents and carers are welcome to ask for further information about any policy matter. Copies of all current School policies are available for parents and carers to read. Please ask at the main office. The School will try to arrange for the translation or summary of a document when this is requested by a parent or carer whose first language is not English.

Adopted by the Governing Body of Kirkby Malzeard CE Primary School